



Corporate-Indigenous Relations Council (CIRC)

Fall 2021 Members' Meeting Agenda

Dates: November 25th, December 1st & 2nd, 2021

Virtual Event | MS Teams

Theme: The Impacts of Systemic Racism on Indigenous Engagement and Inclusion.

Meeting Objectives:

This meeting will look at the following four key themes within the context of systemic racism in Corporate-Indigenous Relations.

- **Agreement landscape** - Does systemic racism filter into the way people negotiate agreements and relationships with each other? If so, how?
- **Institutionalized and systemic discrimination** – What are the key barriers to meaningful Indigenous participation in economic development projects and mutually beneficial corporate-Indigenous relations? What are their implications, and how might they be addressed?
- **Residential school system** – What are the legacies of the residential school system for Indigenous peoples and their approach to economic development? What does this mean for the relationships between Indigenous groups, the Crown and corporations?

Event contacts

Jo-Leen Folz, Council Manager
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Kayla Pierce, Meeting Coordinator
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November 25th, 2021

1:00 p.m. –

1:10 p.m. **Opening Prayer**

Ivy Raine, Elder

1:10 p.m. –

1:20 p.m. **Welcome and Opening Remarks**



Jo-Leen Folz, Council Manager, Indigenous and Northern Communities, and Immigration, The Conference Board of Canada

Kayla Pierce, Meeting Coordinator, The Conference Board of Canada

1:20 p.m. –

2:05 p.m.

The Impacts of the Residential School System for Indigenous Approaches to Economic Development

Becky Sasakamoose-Kuffner, Cultural Diversity & Race Relations Consultant, City of Saskatoon

2:05 p.m. –

3:15 p.m.

Facilitated Group Discussion

Facilitated by Jo-Leen Folz and Stefan Fournier

This session will involve a short introduction to set the context and background for the meeting, followed by a facilitated discussion that will address a series of topics and questions that will resurface throughout the meeting as a whole. The main objective of the session is to allow participants to table the things they would like to learn about over the course of the ensuing sessions.

Guiding discussion questions:

1. In what ways do you feel systemic discrimination or institutionalized barriers impact the Corporate-Indigenous engagement and/or agreement landscape?
2. How have things like the Black Lives Matter and BIPOC movements influenced relationships between corporations, Indigenous groups, and the Crown? What roles are current legislative and normative arrangements, such as UNDRIP and our country's reconciliation agenda, playing in addressing systemic racism and institutionalized barriers?
3. What are some things we can do, or what are some key areas we can address (policy, legislation, programming, practices), to tackle systemic discrimination in the corporate-Indigenous engagement and/or agreement landscape?

3:15 p.m. –

3:30 p.m.

Break



3:30 p.m. –

4:15 p.m. **Regional Perspective**

Bernadette lahtail, Executive Director/Co-Founder at Creating Hope Society and Government of Alberta Anti-Racism Advisory Council Member

4:15 p.m. **Adjourn**

December 1st, 2021

1:00 p.m. –

1:05 p.m. **Welcome and Opening Remarks**

Jo-Leen Folz, Council Manager, Indigenous and Northern Communities, and Immigration, The Conference Board of Canada

1:05 p.m. –

1:50 p.m. **Addressing Barriers Within the Agreement landscape**

Tara Shea, Senior Director, Regulatory and Indigenous Affairs, Mining Association of Canada (MAC)

1:50 p.m. –

2:50 p.m. **Systemic Discrimination and Barriers Within the Legislative Landscape: Moving Towards a More Promising Future**

Sara Mainville, Partner, Olthuis Kleer Townshend LLP

2:50 p.m. –

4:00 p.m. **Break**

4:00 p.m. –

5:00 p.m. **Virtual Reception**

Virtual Music Performance by singer- songwriter [Sandra Sutter](#)

For this virtual reception, attendees will be invited to enjoy a virtual performance and will be provided with a “Skip the Dishes” gift card to order an appetizer or meal from their favorite restaurant of choice to enjoy throughout the performance.

Following the performance attendees will be split up into small breakout rooms to enjoying a virtual networking reception with their peers.

5:00 p.m. **Adjourn**



December 2nd, 2021

1:00 p.m. –

1:05 p.m. **Welcome and Opening Remarks**

Jo-Leen Folz, Council Manager, Indigenous and Northern Communities, and Immigration, The Conference Board of Canada

1:05 p.m. –

1:50 p.m. **Indigenous Economic Participation and Inclusive Growth**

Dale Sturges, Head, RBC Indigenous Financial Services

1:50 p.m. –

2:35 p.m. **Indigenous Perspectives on Institutional Barriers and What is Needed for Progress**

Shannin Metatawabin, Chief Executive Officer, NACCA

2:35 p.m. –

2:50 p.m. **Break**

2:50 p.m. –

3:35 p.m. **Legal Update**

Sandra Gogal, Partner, Cassels

3:35 p.m. –

4:05 p.m. **Facilitated Group Discussion**

This facilitated discussion will offer participants an opportunity to revisit some of the main themes of the day, and to dig deeper into the topics based on what they have learned. It will also provide an opportunity to address the questions listed at the outset of the meeting agenda, with the intent of ensuring participants have an opportunity to learn from one another and share a bit about their own expertise, practices and insights.

Guiding discussion questions:

- Given what we have heard and learned over the course of the meeting, what is a key takeaway or leaning that jumped out for you? (What was one of your “a-ha moments”?)



- Is there anything else you would like to share? Do you have any final questions that you would like to throw out to your fellow meeting participants?

4:05 p.m. –

4:10 p.m. [Closing Prayer](#)

Ivy Raine, Elder