



National
Defence

Défense
nationale

ASSISTANT DEPUTY MINISTER (HUMAN RESOURCES — CIVILIAN)

DIRECTOR GENERAL HUMAN RESOURCES STRATEGIC DIRECTIONS (DGHRS D)



Data Strategy One-Pager

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Canada



Data Strategy

Collaboration across HR-Civ to produce accurate and timely data that enables decision making, continuous improvement, and strategic development.

Governance and Oversight	Consultation and Collaboration	Education
<ul style="list-style-type: none"> DSPA provides Functional Authority on data integration, stewardship, and integrity Clearly defined roles and responsibilities 	<ul style="list-style-type: none"> Consultation and analysis of data impact of 'people, process, and technology' initiatives across HR-Civ Advice and guidance on data production, utilization, reporting, and strategic development 	<ul style="list-style-type: none"> Creating a culture of data literacy Shared understanding of the value of data

Value Chain Concept: Roles that Add Value

