

lational Défense Defence nationale

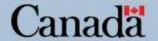
ASSISTANT DEPUTY MINISTER (HUMAN RESOURCES — CIVILIAN)

DIRECTOR GENERAL HUMAN RESOURCES STRATEGIC DIRECTIONS (DGHRSD)



Data Strategy One-Pager

LE NATIONAL DEFENSE NATIONALE NATIONAL PER CANADIENNES ANADIENCE DEFENSE NATIONAL DEFENGE DEFENSE NATIONALE NATIONAL DEFENGE DEFENSE NAT





Data Strategy

Collaboration across HR-Civ to produce accurate and timely data that enables decision making, continuous improvement, and strategic development.

Governance and Oversight	Consultation and Collaboration	Education
 DSPA provides Functional Authority on data integration, stewardship, and integrity Clearly defined roles and responsibilities 	 Consultation and analysis of data impact of 'people, process, and technology' initiatives across HR-Civ Advice and guidance on data production, utilization, reporting, and strategic development 	 Creating a culture of data literacy Shared understanding of the value of data

Value Chain Concept: Roles that Add Value



Data Stewards



Analysis and Synthesis



Strategic Development



Inputting data into System of Record (HRMS, Logs, etc) Maintaining data quality and integrity

Extracting and analyzing data to produce knowledge

Integrating knowledge into strategies

Executing informed solutions and continuous improvement