
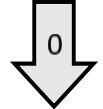

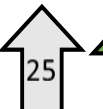







# Labour Market Map – UW Staff

Rolling 12 Months (July 2017 – June 2018)

Career Level	Headcount on June 30 / 2017	Temp to FT	New/ Rehires	Total Entries	Movement		Net Effect	Terminations	Retirements	Total Exits	Headcount on June 30 / 2018
Executive (USG 16+)	55	1 +	4 =	5			3	6 +	3 =	9	54
Manager (USG 12-15)	359	3 +	10 =	13			22	11 +	10 =	21	373
Professional (USG 8-11)	998	47 +	47 =	94			1	35 +	17 =	52	1,041
Administration (USG 6-7)	524	33 +	17 =	50			-1	20 +	10 =	30	543
Clerical (USG 1-5)	357	33 +	10 =	43			-21	7 +	6 =	13	366
	2,293										2,377

**Observations:**

- There has been a 3.7% increase in the staff population; the largest increase at the Professional level (4.3%)
- Employee churn within the university is 7.4% with a Movement Ratio of 1 : 13.5
  - 78 Employees have had upward career movement
  - 87 Employees have had lateral career development