



# Council on Corporate Aboriginal Relations

Thursday, November 15<sup>th</sup> and Friday, November 16<sup>th</sup>, 2012

**Loews Hotel Vogue**

1425, rue de la Montagne, Montréal, Québec  
Tel: 514-285-5555

***Theme: Aboriginal Training, Recruitment and Retention***

**Meeting Objectives**

- Hear how various organizations are structuring their investments, strategies and programs regarding the recruitment and retention of Aboriginal workers.
- Learn about and discuss the various challenges facing private and public sector organizations as well as Aboriginal communities with regard to training, recruitment and retention.
- Learn about and discuss the types of approaches to training and skills development that are proving to be most effective.

**Thursday, November 15<sup>th</sup>, 2012**

**Room: Paris II**

**7:45 a.m. Registration and Networking Hot Buffet Breakfast**

**Room: Paris I**

**8:30 a.m. Welcoming/Opening Prayer**  
Alex Diabo, Elder, Kahnawake First Nation

**8:45 a.m. Welcoming Remarks and Overview**  
Anja Jeffrey, Director, Centre for the North

Room: Paris I

**9:00 a.m. Sibi Employment and Training Initiative**

Kim Radbourne  
Executive Director, Sibi Employment and Training Initiative and;  
Employment Coordinator,  
Moose Cree First Nation- Lower Mattagami River Project

Kim will speak about the Sibi Employment and Training initiative, a program that was the subject of a recent presentation to The Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities. She will discuss achievements and strategies associated with the program, and challenges that are prevalent in creating inclusive workplaces that foster retention. She will also discuss best practices in relation to the partnership between Moose Cree First Nation and Ontario Power Generation.

**10:15 a.m. Networking Break**

**10:45 a.m.**

**Member Showcase: PTI Group- Aboriginal Engagement, Employment, Training and Procurement**

Stephen Crocker  
Director, Aboriginal Relations  
PTI Group Inc.

PTI, one of North America's leading workforce accommodations and catering providers, has built a strong reputation as an industry leader providing quality of life for those working in remote areas. Since April 2010, PTI and the Saddle Lake Cree Nation ASETS office have collaborated on the engagement of Aboriginal workers, employment, training and procurement. PTI's commitment to Aboriginal Relations was acknowledged when the organization was awarded the 2012 Aboriginal Relations – Alberta Best Practice Award of Distinction, and the 2011 Premier's Award of Distinction by Alberta Chambers of Commerce.

Room: Paris II

**12:00 p.m. Networking Lunch**

Room: Paris I

**1:00 p.m. Economic Outlook, Municipal Forecast and Resource Sector Considerations**

Mario Lefebvre  
Director, Québec Affairs and Centre for Municipal Studies  
The Conference Board of Canada

Mario will highlight the key findings of the recent Economic Outlook Report and discuss the implications of economic developments at both the international and domestic level for various Canadian sectors. He will provide an economic update on key metropolitan economies, including Québec City, Montréal, Ottawa-Gatineau, Toronto, St. John's, Halifax, Calgary, and Edmonton, among others. He will also discuss the rebound and growth of various industries, given the strength of the Canadian dollar over the last several years.

**2:15 p.m. Health Break**

**2:30 p.m. Recruitment and Retention: Methodologies, Strategies and Perspectives**

**Panelists:**

- Cheryl McDonald, Director of Support Services, First Nations Human Resources Development Commission of Quebec
- Steven Horne, Director, Employment and Training, Kahnawake Economic Development Commission
- Matt Garrow, Director of Operations, First Nation Statistical Institute.

Each panel member will speak for 10-15 minutes about key challenges, achievements, strategies and methodologies with regard to training, recruitment or retention. Thereafter, members may join the discussion or ask questions.

**4:30 p.m. Final Comments and Closing Remarks**

**4:45p.m. Adjournment**

**6:30 p.m. Networking Dinner**

*Bis Ristorante*  
1229, rue de la Montagne, Montréal, H3G 1Z2  
514-866-3234

*Meet in the hotel lobby for group walk over to the restaurant. Depart at 6:20p.m.*

Room: Paris II

**8:15 a.m.                      Networking Hot Buffet Breakfast**

Room: Paris I

**9:00 a.m.                      Legal Update, Sandra Gogal, Miller-Thomson LLP**

Sandra Gogal will provide her regular legal update. She will discuss current court cases and legal developments that are shaping the future of Aboriginal relations.

**10:15 a.m.                      Health Break**

**10:30 a.m.                      Story Telling**

Members will be called upon to share with the group either a story about, or a challenge that they have had with, training, recruitment or retention.

**11:30 a.m.                      Member Roundtable and General Comments**

Members will have a chance to discuss and provide feedback on the meeting and provide suggestions for future meetings and the Council in general.

**11:55 a.m.                      Closing Remarks and Adjournment**

Room Paris II

**12:00 p.m.                      Networking Luncheon**  
(Buffet and take-away lunches available)