

Compensation Research Centre



The Compensation Research Centre (CRC) enhances the strategic and competitive position of member organizations through a combination of meetings, research, and customized information services. It provides access to knowledge and to networking opportunities that are a must for Canada's compensation and total rewards executives.

“ There are three things [about CRC] that strike me: the high calibre of companies and individuals who choose to participate; the open sharing and discussion of topical issues and practical solutions to real problems with acknowledged experts; and the professional network that can be developed to offer year-round support outside of formal meetings.”

Total Rewards executive

Our commitment

We will improve and enhance the strategic and competitive positions of our members by providing opportunities to:

- network with senior rewards professionals from across Canada
- learn from recognized experts and practitioners
- access our custom research and information services
- stay ahead of compensation trends

Exclusive benefits of membership

- Participation in three annual meetings with member-driven content (currently delivered virtually).
- Custom research, member surveys, and information services upon request.
- Webinar series on current workplace trends and issues for you and your organization. Webinars are also recorded and archived on the members only website.
- An opportunity to develop your professional network of total rewards colleagues from progressive organizations.
- Access to the Conference Board compensation research package, which include the Compensation Planning Outlook, Labour Relations Outlook, and Benefits Benchmarking.
- Access to a members-only website that includes Conference Board research, information bulletins, key economic indicators, and member survey results.
- Discounts on conferences, publications (which are not included as part of your membership), and workshops.

Who should join

Senior compensation and human resources executives who have overall responsibility for total rewards, compensation strategy, and policy in their organizations.

Annual membership fee: \$13,985

Key features

The members

The Conference Board of Canada has a unique ability to bring together senior leaders from a wide variety of industries and sectors across Canada to discuss issues, share and compare best practices, and learn from one another.

As a member, you are invited to network with other senior executives, thought leaders, and practitioners in the field of total rewards.

The meeting experience

Our meeting program (currently delivered virtually) provides broad-based networking opportunities and features presentations by members and subject matter experts. Members create a collegial and open environment where they can offer their thoughts and ideas in a confidential and off-the-record setting. During members-only roundtables, members learn from the experiences of colleagues and bring back viable and tested solutions to their organizations.

Customized services

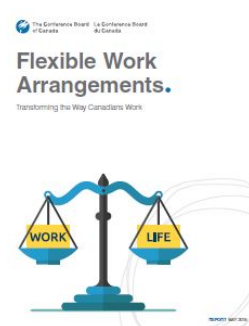
Each year the CRC responds to more than 200 information requests from members on a wide range of topics. Areas of inquiry include compensation, benefits, the HR function, recruitment and retention, performance management, employee recognition, turnover, and flexible work arrangements, to name a few.



Research program

The Compensation Research Centre supports several research reports. These reports and others are available to members as part of the membership and include:

- Compensation Planning Outlook
- Benefits Benchmarking
- Labour Relations Outlook



Meetings

Over the course of the year we design three meetings that include facilitated discussions, presentations, and dialogue with members. Meetings are held in February, June and October each year.

Advisory board

André Dupuis

WestRock Company of Canada Inc.

Darryl Geake

EPCOR Utilities Inc.

Melodie Mason

CSA Group Management

Diana McNiven

GE Canada

Britt Wilson

Halifax Regional Municipality

Member organizations

3M Canada Company
Air Canada
Alberta Health Services
Atomic Energy of Canada Limited
Bank of Canada

Bell Canada
Brookfield Properties
Business Development Bank of Canada
Canada Lands Company Limited
Canada Mortgage and Housing Corporation
Canada Post Corporation
Canadian Medical Protective Association
Canadian National Railway Company
Canadian Pacific Railway Company
Capital Power Corporation
CBC/Radio-Canada
CNOOC Petroleum North America ULC.
Cogeco Inc.

Crown Investments Corporation of Saskatchewan
CSA Group Management
Dynacare
Enbridge Inc.
EPCOR Utilities Inc.
Export Development Canada
Farm Credit Canada
Gallagher
GE Canada
Halifax Regional Municipality
Hydro-Québec
Imperial Oil Limited
Insurance Corporation of British Columbia
J.D. Irving Limited
John Deere Canada
Magna International Inc.
Maple Leaf Foods Inc.
NAV CANADA
Office of the Superintendent of Financial Institutions Canada
Ontario Power Generation Inc.

PepsiCo Canada
Pratt & Whitney Canada
Royal Bank of Canada
Royal Canadian Mint

Shell Canada Limited
Strathcona County
Syncrude Canada Ltd.
Teck Resources Limited
TELUS Communications Inc.
The Ledcor Group of Companies
The St. Lawrence Seaway Management Corporation
Trans Mountain Canada Inc.
TransAlta Corporation
Treasury Board of Canada Secretariat
University of Saskatchewan
Vale Canada Limited

WestRock Company of Canada Inc.
WorkSafeNB

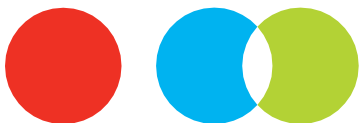
Contact

Allison Cowan
Director, Human Capital Research
613-526-3090 ext. 428
cowan@conferenceboard.ca

Amanda Holmes
Senior Research Associate
613-526-3090 ext. 359
holmesa@conferenceboard.ca

Leane Swales
Senior Coordinator
613-526-3090 ext. 410
swales@conferenceboard.ca

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