

Council of Industrial Relations Executives.



This Council exists to support senior industrial relations executives in identifying and responding to the labour relations needs of their organizations. Whether the interest is in collective bargaining, managing union–employer relations, or discussing the impact of trends on labour relations in Canada, this Council is a gateway to knowledge and networking among industrial relations leaders.



Through information exchange and networking with other professionals in this field, members will further enhance organizational effectiveness. Meetings and research focus on leading-edge practices in labour relations.

Key Objectives

- Network with employer-side labour relations professionals from across the country to exchange ideas, share challenges, and explore best and next practices in labour relations and human resources.
- Hear from Canada's foremost labour relations leaders from both the management and the union sides of the bargaining table.
- Access the insights of Canada's leading industrial relations thinkers from The Conference Board of Canada, the legal profession, and academia.
- Discuss the major themes influencing collective bargaining in Canada—both today and in the future.

Who Should Join

Senior executives who have overall responsibility for their organization's labour relations strategy and programs.

Annual Membership Fee: \$4,725

Exclusive Benefits of Membership

- Three exclusive, closed-door meetings per year.
- Ten webinars on current workplace trends and issues for you and your organization.
- Discounts (up to 50 per cent) on premium Conference Board webinars, conferences, publications, and workshops.
- Access to a password-protected, members-only website that includes past meeting materials, archived webinars, and HR news and information.
- A way to develop your professional network of industrial relations colleagues from progressive organizations.

Key Features

The Members

The Conference Board of Canada has a unique ability to bring together senior leaders from Canada's leading corporations, agencies, and all levels of government to discuss issues, share and compare best practices, and learn from one another. As a member of the Council of Industrial Relations Executives, you are invited to network with other senior management executives, thought leaders, and practitioners in the field of labour relations.

The Meeting Experience

Our meeting program provides broad-based networking opportunities and features presentations by members and subject matter experts. Members create a collegial and open environment where they can offer their thoughts and ideas in a confidential and off-the-record setting. During members-only roundtables, members learn from the experiences of colleagues and bring back viable and tested solutions to their organizations.

Effective and Timely Delivery of Data and Information

Based on member needs, we have instituted a series of complimentary webinars for our HR-focused executive networks to deliver effective and timely information. Members are encouraged to share these invitations with the appropriate person in their organization. As well, the Council's members-only website offers current Conference Board of Canada briefings and reports on labour relations and human resources issues.



Member Information Services

As members face new challenges in their workplaces, they can rely on the experience and insights of their peers. We are always willing to connect you with other Council members for their timely input and effective practices. We are also pleased to connect you with relevant subject matter experts and recent Conference Board research to respond to your information needs.

Industrial Relations Outlook

For more than 30 years, the *Industrial Relations Outlook* has served as the Conference Board's forecast for the collective bargaining environment in the coming year. The report compiles compensation and economic research conducted by the Conference Board, and is bolstered by the insights of management and union leaders as they prepare for a year of negotiations in different sectors and industries across the country. Members receive this report on a complimentary basis—a significant savings over the price charged to the public.



2016–17 Meeting Schedule

June 14–15, 2017

Montreal, QC

October 25–26, 2017

Toronto, ON

February 7–8, 2018

Calgary, AB

Executive Committee

Mr. Alan K. Bower (Chair)

Executive Director, Labour Relations,
Toronto Star & Star Media Group

Mr. Rob Cadieux

Corporate Manager, Labour and
Employee Relations, Union Gas Limited

Mr. John Davison

Assistant Deputy Minister, Employee Relations,
BC Public Service Agency

Ms. Rachelle Stenhouse

Manager, Human Resources, Gas and Renewables,
TransAlta Corporation

Mr. Ken Johnston

Vice-President, Human Resources and Labour
Relations, Purolator Inc.

Mr. Mark MacDonell

General Manager, Labour Relations Strategy,
Canada Post Corporation

Member Organizations

Accors Hotels
Air Canada
Alberta Health Services
BC Hydro
BC Maritime Employers Association
BC Public Service Agency
Bell Canada
Boeing Canada Operations Ltd.
Bombardier Aerospace
Brinks Canada Limited
British Columbia Public School Employers' Association
Canada Post Corporation
Canada Revenue Agency
Canadian Blood Services
Canadian National Railway Company
Canadian Pacific Railway Company
CBC Radio-Canada
Enbridge Inc.
FETCO Inc.

Gaz Métro
General Motors of Canada Limited
Husky Energy Inc.
Hydro Ottawa
Hydro Quebec
J.D. Irving Limited
Jazz Aviation LP
Ledcor Industries Inc.
Liquor Control Board of Ontario
Loblaw Inc.
Manitoba Liquor and Lotteries Corporation
Maple Leaf Foods Inc.
Marine Atlantic Inc.
McGill University
Metro Vancouver
Molson Coors Canada
National Defence
NAV CANADA
NB Power
NOVA Chemicals Corporation

Pratt & Whitney Canada
Purolator Inc.
Rio Tinto
Saputo Inc.
Siemens Canada Limited
TELUS Corporation
The St. Lawrence Seaway Management Corporation
The University of British Columbia
Toronto Star & Star Media Group
TransAlta Corporation
Treasury Board of Canada Secretariat
Treasury Board Secretariat (Ontario)
Union Gas Limited
University of Toronto
Vale Canada Limited
VIA Rail Canada Inc.
WorkSafeBC

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