

Member Organizations

3M Canada Company
ABB Inc.
Air Canada
Alberta Corporate Human Resources
Alberta Health Services
Bank of Canada
Bayer Inc.
Bell Canada
Brookfield Residential Properties Inc.
Business Development Bank of Canada
Canada Lands Company Limited
Canada Mortgage and Housing Corporation
Canada Post Corporation
CBC Radio-Canada
Canadian Medical Protective Association
Canadian National Railway Company
Canadian Pacific Railway Company
Capital Power Corporation
Compass Group Canada
Cogeco Inc.
Crown Investments Corporation of Saskatchewan

CSA Group
Enbridge Inc.
EPCOR Utilities Inc.
Export Development Canada
Farm Credit Canada
Gallagher McDowall Associates
GE Canada
Halifax Regional Municipality
Hydro-Québec
Imperial
Indigo Books & Music Inc.
Insurance Corporation of British Columbia
J.D. Irving Limited
John Deere Canada ULC
Kinder Morgan Canada Inc.
Maple Leaf Foods Inc.
Mercer
NAV CANADA
Nexen Energy ULC
Office of the Superintendent of Financial Institutions Canada
Ontario Power Generation Inc.
Pratt & Whitney Canada
RBC Financial Group

Royal Canadian Mint
Saskatchewan Public Service Commission
Scotiabank
Shell Canada Limited
Staples Canada Inc.
Strathcona County
Suncor Energy Inc.
Syncrude Canada Ltd.
Teck Resources Limited
TELUS Communications Inc.
The City of Calgary
The Ledcor Group of Companies
The Royal College of Physicians and Surgeons of Canada
The St. Lawrence Seaway Management Corporation
TMX Group Inc.
TransAlta Corporation
Treasury Board of Canada Secretariat
Vale Canada Limited
Viterra Inc.
Willis Towers Watson
Xerox Canada Ltd.

CONTACT

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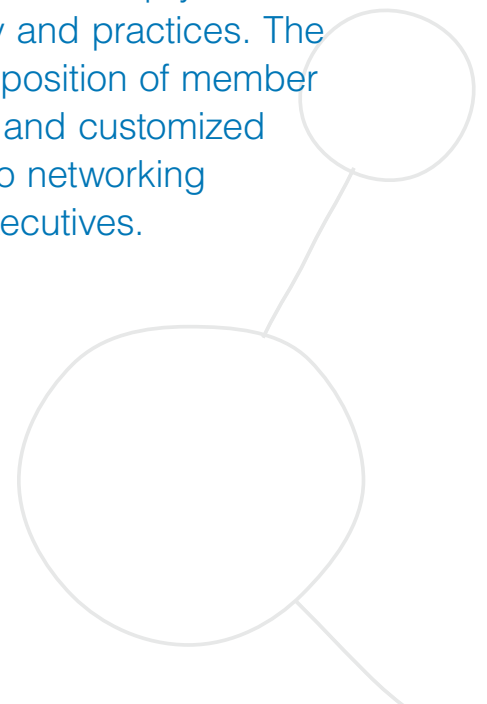
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www.conferenceboard.ca/networks/crc

Compensation Research Centre.



Established in 1976, the Compensation Research Centre (CRC) is one of the Conference Board's most mature networks—providing insights to help your organization develop and execute its compensation strategy and practices. The CRC's purpose is to enhance the strategic and competitive position of member organizations through a combination of meetings, research, and customized information services. It provides access to knowledge and to networking opportunities that are a must for Canada's compensation executives.



“There are three things [about CRC] that strike me: the high calibre of companies and individuals who choose to participate; the open sharing and discussion of topical issues and practical solutions to real problems with acknowledged experts; and the professional network that can be developed to offer year-round support outside of formal meetings.”

Brad Smith, Canada Post Corporation

Our Commitment

We will improve and enhance the strategic and competitive positions of our members by providing opportunities to:

- network with senior rewards professionals from across Canada
- learn from recognized experts and practitioners
- access our custom research and information services
- stay ahead of compensation trends

Exclusive Benefits of Membership

- Participation in three annual meetings with member-driven content. A compensation planning session is held every October.
- Access to Conference Board flagship research publications, which include Compensation Planning Outlook, Industrial Relations Outlook, Benefits Benchmarking, and Canadian Directors' Compensation Practices.
- Access to a members-only website that includes Conference Board research, information bulletins, key economic indicators, and member survey results.
- Access to live and archived webinars on key topics.
- Ten webinars on current workplace trends and issues for you and your organization.
- Discounts (up to 50 per cent) on premium Conference Board webinars, conferences, publications, and workshops.
- A way to develop your professional network of total rewards colleagues from progressive organizations.

Who Should Join

Senior compensation and human resources executives who have overall responsibility for total rewards, compensation strategy, and policy in their organizations.

Annual membership fee: \$12,900

Key Features

The Members

The Conference Board of Canada has a unique ability to bring together senior leaders from a wide variety of industries and sectors across Canada to discuss issues, share and compare best practices, and learn from one another. As a member, you are invited to network with other senior management executives, thought leaders, and practitioners in the field of total rewards.

The Meeting Experience

Our meeting program provides broad-based networking opportunities and features presentations by members and subject matter experts. Members create a collegial and open environment where they can offer their thoughts and ideas in a confidential and off-the-record setting. During members-only roundtables, members learn from the experiences of colleagues and bring back viable and tested solutions to their organizations.

Customized Services

Over the past year, CRC has responded to more than 200 information requests from members on a wide range of topics. Areas of inquiry include compensation, benefits, the HR function, recruitment and retention, performance management, employee recognition, turnover, and flexible work arrangements, to name a few.



Research Program

The Compensation Research Centre publishes a number of reports. These reports and others are available to members as part of membership and include:

- Compensation Planning Outlook reports
- Benefits Benchmarking
- Canadian Directors' Compensation Practices
- Industrial Relations Outlook



Meeting Calendar

Over the course of the year—with member input—we design three meetings that include facilitated discussions, presentations, and dialogue with recognized business and HR thought leaders and practitioners.

June 8–9, 2017
Quebec City QC

October 12–13, 2017
Toronto ON

February 22–23, 2018
TBC

Advisory Board

Kathie Brown
Canadian Pacific
Railway Company

Lee Drewry
Suncor Energy Inc.

André Dupuis
ABB Inc.

Harold Gershman
TMX Group Inc.

Kate Tilsley
Staples Canada Inc.

Patricia Vincent
Canada Post Corporation

Britt Wilson
Halifax Regional Municipality