



**Claude Haw**  
**President and CEO**  
**Ottawa Centre for Research and Innovation (OCRI)**

Claude Haw, B.Eng, P.Eng, has more than 30 years of experience in a variety of technical, general management and venture investing roles in the technology sector including Venture Coaches, Dragonwave, Newbridge Networks and Mitel Corporation. He has a wealth of experience in building successful technology companies in Canada from start-up to acquisition and IPO and has been actively involved with more than 30 technology companies over the past two decades. He is a charter member of TiE Ottawa, a global network of entrepreneurs and professionals, as well as a past board member of the Canadian Venture Capital Association (CVCA). Claude is also a founder of Mindtrust, an exclusive networking forum for technology company CEOs, and The Ottawa Network, an entrepreneurial group focused on enabling the next generation of technology companies in the National Capital Region. He has been a long-standing member of the organizing committee of the annual Ottawa Venture and Technology Summit (OVTS).

Claude holds a Bachelor of Electrical Engineering from Lakehead University, has completed the Canadian Securities Course and is a member of Professional Engineers of Ontario. He has been a guest lecturer at several universities generally speaking about entrepreneurship, business planning and venture investing. He is on the Advisory Committee of ENGAGE, an Ottawa-based philanthropic group, the Ottawa Cleantech Initiative and the Ottawa Sustainability Fund, a community-based environmental fund.

Prior to his role as President and CEO of OCRI, Claude was Managing Partner of Venture Coaches, a venture capital firm which he founded in 2000. He has been a principal in four investment funds over the past ten years. Venture Coaches invested in thirteen technology companies with three having been sold, one merged with another company and DragonWave, which was taken public on TSX and London AIM markets in 2007.

Previously, he held a number of executive positions at Newbridge, including Vice-President of Corporate Business Development. In this role he managed strategic investment programs, from start-up to exit, in more than 20 companies. As Vice-President and General Manager of the Newbridge ATMnet Business Unit, Claude grew the unit from inception to a \$200-million-per-annum business. While at Newbridge, Claude managed a small investment fund, Severn Bridge Investments, which invested in 12 companies and returned more than three times invested capital. He also held senior management positions at Mitel Corporation and Leigh Instruments.