



Howard Popliger
President
Epic Development & Evaluations Inc.

Howard Popliger graduated from Sir George Williams University in 1974 with a degree of Bachelor of Commerce. He then joined the family business in the Textile industry, and decided to close it after its most successful and profitable year in 1990. He then became a true “entrepreneur” and opened up several businesses, some of which still operate today.

After several years of Consulting, Howard decided to specialize in Human Resources. He founded and started Epic (Effective People Improve Constantly) Development and Evaluations in 2004, and works with companies that believe that people are absolutely essential to their organization.

Epic Development joined with Profiles International, Inc. and Objective Management Group, world leaders in selecting and developing high-performance workforces through innovative human resource management solutions. Epic Development & Evaluations helps companies gain a competitive advantage by teaching companies a system and process on how to select, hire, retain and developing great talent. We also provide the human resource tools you need to solve your employee related challenges by giving managers a better understanding of the core characteristics of employees. With this knowledge, managers are empowered to make better decisions when it comes to hiring, employee coaching and development, employee management and team building. It also helps managers assess and develop their own leadership skills so that they can become better managers.

At Epic Development, we focus on understanding and objectively measuring core competencies, behaviors and interests of employees in companies and industries, to insure applicants fit the job the first time. This critical “Job Match” or “Job Fit” is designed into all of our solutions and will help you avoid costly mistakes, identify and develop leadership skills of supervisors, managers, and executives and ultimately increase employee retention of top performing employees

Howard is deeply committed to the Jewish community in Montreal. He is presently on the executive committee for Residences B’nai Brith House, (a subsidized senior residence) which opened in June 2006. Howard is also involved in an executive capacity of Montreal Kosher Food Baskets feeding close to 4000 underprivileged Jewish families in Montreal. He also represents B’nai Brith on the Inter Service Council of Greater Montreal as well as is a governor for The Foundation for Research into Children’s Diseases running the annual Telethon of Stars each year. He is a past Vice President of Congregation Beth Tikvah and has raised funds for many causes including The Miriam Foundation, Israel Bonds, and St. Mary’s Hospital Foundation.